

Minutes of the Nov. 9, 2023, UNL Emeriti and Retirees Association Board of Directors

Submitted by Kim Hachiya, Dec. 14, 2023

Approved as corrected by UNL Emeriti and Retirees Association Board of Directors, Dec. 14, 2023

The UNL Emeriti and Retirees Association Board of Directors convened at 1:30 p.m. Nov. 9, 2023, via Zoom.

Attendance: Pat Crews, Jim Griesen, Kim Hachiya, Earl Hawkey, Alice Henneman, Vicki Highstreet, Julie Johnson, Rita Kean, Linda Major, Tom McFarland, Nancy Mitchell, Roshan Pajngar, Alfred Stark, Jane Zatechka.

Linda called the meeting to order at 1:31 p.m.

Memory Moments:

Robert Florell, Extension

Jeffery John Gottula, Conservation and Survey

Dieter Karch, Modern Languages and Literatures

Billy Maxwell, Husker Athletics

Clarice Orr, College of Engineering, Communication

Joan Reist, School of Music

Norma Wiegert, University Housing

Approval of minutes for the September general meeting, October board meeting, and October general meeting were approved as corrected.

Linda welcomed new member Vicki Highstreet

Treasurer's Report: Earl Hawkey

Earl reported we are in the same spot as last month. He has paid the invoice for the table blanket, \$357.56. Linda said Don reported being able to use it at the Employee Recognition event made the table look professional.

Committee/Activities Report

Awards: Pat Crews

The board approved that our published policies and guidelines for the Wisherd awards indicate that all honoraria will be deposited in the ERA Scholarship fund in the recipients' names. Jim will update the language in the Board's policies and procedures section regarding Functions and Responsibilities of the Awards Committee; Pat will update the language in the fund nomination guidelines.

Pat will send announcements and info on the awards for the Spring newsletter and will send to Alice by 12.1.23

Benefits: Roshan Pajngar s

Roshan has been reviewing policies; met with Dan Carpenter in Parking. She will continue to follow up She also requested about bus service for emeriti and retirees and he will be getting back to us on that.

Bylaws/Policies: Jim Griesen:

He will meet with Julie Johnson regarding possible changes in membership policies.

Campus Engagement: we welcomed new chair Vicki Highstreet.

She will meet with Rita regarding continuity in this task.

Linda said Vicki is searching as a staff mentor, a new pilot program. Vicki suggested we have Celeste (who runs the program) present at a membership luncheon.

Digital Communications: Alfred Stark

62 registered for the meeting next week (as of today). He will record the event but not livestream it. He wondered if he should record the business meeting and upcoming events as separate recordings? Pat it would be nice but it's also an additional task. We do post the minutes of the meeting with Memory Moments and upcoming events so probably unnecessary. Linda: we may see more people on Zoom during the winter when weather is more difficult. Al suggested maybe a YouTube webinar type format rather than Zoom. He also suggested that we try to limit this committee to Emeriti only because UNL so limits staff access to its IT. Linda suggested sitting down with Al to figure out how to best fulfill this role given UNL's IT-access constraints. He said it also makes things difficult for OLLI.

Educational Activities/OLLI/Tours: Nancy Mitchell

Nancy reported her committee, composed of Vicki Highstreet, Linda Schwartzkopf and Lyda Snodgrass, wants to create an archive of where the membership has toured, and create a sort of "handbook on how to do it." They got information from Don Weeks, ideas from members from the surveys.

Questions for followup at the Strategic Planning session: should we limit tours solely to UNL-related spaces? How many is too many? Are many are too few? Can we look for connections with OLLI. (For instance: have a talk about hearing loss, then link up with Barkley and Sertoma group that provides hearing aids for low -income individuals)

Membership: Donald Weeks (Linda reporting on behalf of Don) we have confirmed with CA that we will follow the same process with them as with UNL HR. CA retirees will be automatically added to our rolls.

Oral History: Doug Jose (no report)

Publications: Alice Henneman

Thanked the group for meeting deadlines. She's gotten good comments on book recommendations.

Scholarships: Earl Hawkey

Earl wondered if we need to do a year-end scholarship appeal. Linda agreed to put out a message ASAP. New business: should we do an end of year scholarship appeal? Last year Pat sent out an end of year

Social Events: Jane Zatechka and Jim Griesen

They reported the Eastmont coffee attracted about 47 participants and 37 stayed for the tour. The topic generally was reasons on why folks decide to move into a community. Special thanks to Fred and Kay Luthans for opening up their apartment for the tour. A holiday coffee was announced for 9:30 a.m. Dec. 6 (Wednesday), in the meeting room at 84th and O Cornhusker Bank. Announcements will be sent.

Old Business/Announcements

- Wisherd Award Recognition Process – Pat Crews

This was handled during committee reports.

- Membership Eligibility; Bylaw revision – Jim Griesen and Julie Johnson
Jim and Julie are meeting on this
- Holiday Party – Jane Zatechka and Jim Griesen
Announced during committee reports

New Business

- End of Year ERA Scholarship appeal – Earl Hawkey
Handled during committee report
- United Way Campaign – Emeriti and Retiree Participation – Linda Major How do we get this done so people can get their departments recognized for their contributions? Linda had chatted with Kim Rauscher and Mike Zeleny about this. Linda will send something to the membership; could Jim Griesen send it out? Retired staff members do not get United Way mailings at all.
- We decided against allowing folks to make fundraising presentations to the membership as it seems to compete against our own scholarship fundraising efforts.
- Strategic Planning Part 1 – Larry Dlugosh
Did not occur

ERA Board of Directors 2023 Fall Meeting Schedule:

Thursday, November 9, 1:30 pm, Zoom

Thursday, December 14, 11:30 am, Nebraska East Union, Prairie Suite - strategic planning meeting

2023 Membership Fall Meeting Dates and Speakers:

Thursday, November 16 - location: East Union

Julia Torquati, Professor Child, Youth & Family Studies (NOTE: due to an unexpected commitment, Susan Sarver, Buffett Early Childhood Institute, will speak)

Topic: **Early Childhood Development**

Tuesday, December 12 - location: Cornhusker Hotel

Meet Chancellor Rodney Bennett

2023 ERA Executive Committee Fall Meeting Dates

Thursday, December 1, 1:30 pm – 2:30 pm, Location TBA CANCELLED